

# Progress and Problems:

*Government Scientists Report on Scientific  
Integrity at Four Agencies*

*[www.ucsusa.org/scientistsurvey](http://www.ucsusa.org/scientistsurvey)*

Appendix F: Survey Instrument

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## Job Duties

**\*1. Which one of the following categories best describes your science work at the CDC?**

- Administrative and Office Support
- Community Outreach
- Field Work
- Grant Review
- Health Communications
- Laboratory Testing
- Medical Science
- Modeling
- Program Evaluation
- Public Health
- Risk Assessment
- Other Science (please specify)

**\*2. Approximately what percentage of your job duties involves science? (Note: Scientific work may include, but is not limited to, basic research, laboratory testing, data collection, risk assessment, veterinary medicine, economic analysis, science policy and other topics.)**

- 1 - 25%
- 26 - 50%
- 51 - 75%
- 76 - 100%
- None

## Agency Mission & Effectiveness

### 3. Compared to five years ago, the effectiveness of my division or office has:

- Increased       Stayed the Same       Decreased       Don't Know

### 4. My direct supervisor stands behind scientists who put forth positions that may be controversial.

- Strongly Agree       Agree       Undecided       Disagree       Strongly Disagree

### 5. The use of government contractors for scientific work is harming the effectiveness of the CDC.

- Strongly Agree       Agree       Undecided       Disagree       Strongly Disagree

### 6. In your opinion, what are the greatest barriers to timely CDC decisions? (Select up to 3)

- Complexity of the issue
- Inefficient decision-making process within the Agency
- Influence of Congress
- Influence of industry stakeholders
- Influence of non-governmental interests (such as advocacy groups)
- Influence of other agencies or the Administration
- Limited staff capacity
- Potential discrepancy with existing rules or regulations
- Reluctance of leadership to make a decision
- Uncertainty of Agency jurisdiction
- Uncertainty or disagreement with the science
- Other (please specify)

## Professionalism, Job Satisfaction, and Morale

**7. I am provided appropriate time and resources to keep up with advances in my profession, such as attending conferences and trainings, and participation in scientific or professional societies.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**8. Currently, I can openly express any concerns about the mission-driven work of my agency without fear of retaliation.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**9. Currently, I am allowed to publish work in peer-reviewed scientific journals regardless of the level of controversy of the topic.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**10. Currently, I am allowed to speak to the public and the news media about my scientific research findings, regardless of the level of controversy of the topic.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**11. The CDC collects the scientific and monitoring information needed to effectively meet its mission.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**12. CDC determinations and actions are consistent with the scientific findings contained in agency documents and reports.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**13. Expert advice from scientific advisory committees is heeded and incorporated into agency decisions.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**14. Over the past few years my personal job satisfaction at the CDC has:**

- Increased     Stayed the Same     Decreased     Don't Know

**15. How would you rate morale within your center/office/service?**

- Excellent     Good     Fair     Poor     Extremely Poor

## Outside Influence & Political Interference

**16. In making policy or regulatory decisions that impact public health, many factors may be considered by CDC decision makers. On the scale below, please indicate how much weight you think each of the following factors has in the CDC's final decisions.**

	A Lot of Weight	Some Weight	Little Weight	No Weight	Don't Know
Political Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**17. In your opinion, how appropriate is the level of consideration of these factors at the CDC?**

	Too High	About Right	Too Low	Don't Know
Political Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**18. The CDC has been harmed by agency practices that defer to business interests.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**19. The presence of top CDC decision makers who come from regulated industry inappropriately influences the decisions made by the agency.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**20. In the past five years, how often have you experienced instances where:**

**a. Business interests have forced the withdrawal or significant modification of a CDC policy or action designed to protect public health.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**b. Non-governmental interests (such as advocacy groups) have forced the withdrawal or significant modification of a CDC policy or action designed to protect public health.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**c. Members of Congress have forced the withdrawal or significant modification of a CDC policy or action designed to protect public health.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

# Centers for Disease Control and Prevention (CDC)

**d. The White House, including the Office of Management and Budget, has forced the withdrawal or significant modification of a CDC policy or action designed to protect public health.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**e. Other agencies have forced the withdrawal or significant modification of a CDC policy or action designed to protect public health.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**f. Requests from CDC decision makers to provide incomplete, inaccurate or misleading information to the public, regulated industry, media, or elected/senior government officials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**g. CDC decision makers made requests to inappropriately exclude or alter technical information or conclusions in a CDC scientific document.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**h. Selective or incomplete use of data was used to justify a specific policy outcome.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**i. Changes or edits were made during review that altered the meaning of scientific findings without providing a meaningful opportunity to correct them.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**j. Pressure to ignore impacts of a policy on sensitive sub-populations.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**k. Disappearance/unusual delay in the release of websites, press-releases, reports or other science-based materials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**l. New or unusual administrative requirements that impair your scientific work.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**m. Statements by CDC officials that misrepresent scientists' findings.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**n. Situations in which scientists have actively objected to, resigned from or removed themselves from a project because of pressure to change scientific findings.**

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**o. Requests to consider data or use methods that are not scientifically credible.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**21. How many activities or situations like those listed above have you personally experienced during the past year?**

- None  
 1 - 5  
 6 - 10  
 11 - 20  
 More than 20  
 Not Applicable

**22. If you compare the past five years to the five-year period before it, would you say activities or situations like those listed above are occurring:**

- More often than before  
 About the same as before  
 Less often than before  
 Unsure  
 Not Applicable

## Media and Scientific Integrity Policies and Whistleblower Protections

**23. Do you have the right to review, prior to publication, the final drafts of agency communications that are being published under your name and/or that substantially rely on your research?**

- Yes
- No
- I am not aware of whether or not I have this right

**24. Are you required to obtain agency pre-approval for media interviews?**

- Yes
- No
- I don't know

**25. In the past five years, how has your ability to communicate your scientific work to the public and to the media changed?**

- Significantly improved
- Somewhat improved
- No change
- Somewhat deteriorated
- Significantly deteriorated
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**26. Based on information provided to you by your agency, is it clear to you how you may use social media tools with respect to your scientific expertise in your official and personal capacity?**

- Yes
- No
- Not enough information to respond

**27. Are you aware that the CDC has a scientific integrity policy which safeguards the integrity of agency science by setting clear standards for employees and the use of scientific information, and by instituting a process for resolving disputes?**

- Yes
- No



**28. If yes, the CDC adheres to this policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**29. I received adequate training regarding the contents and procedures in my agency's scientific integrity policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**30. I have personally been involved in a dispute or arbitration process under the scientific integrity policy.**

- Yes  
 No  
 Not Sure

If "Yes", is there anything you'd like to share about the effectiveness of this process?

**31. Are you aware of your whistleblower rights under the Whistleblower Protection Enhancement Act of 2012?**

- Yes  
 No  
 Not Sure

**32. I have been adequately briefed on my whistleblower protections under the Whistleblower Protection Enhancement Act of 2012.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

## Demographics

### 33. What is your major field of training?

- Chemistry
- Earth Science
- Engineering
- Environmental Science
- Life Sciences
- Math/ Statistics / Economics
- Physics
- Policy
- Public Health

Other major field of training (please specify)

### 34. My current position at the CDC is:

- Management
- Non-management

## 35. What is your current grade level?

- GS-9 or lower
- GS-10
- GS-11
- GS-12
- GS-13
- GS-14
- GS-15
- Visiting Scientist
- SES
- Fellow
- Student
- Title 42
- Commissioned Corps

Other grade level (please specify)

## 36. What is the highest level of education you have completed?

- Tech college-Associates
- Some college
- Bachelor's Degree
- Master's Degree
- Ph.D.
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Other highest level of education (please specify)

## 37. How long have you been working at the CDC?

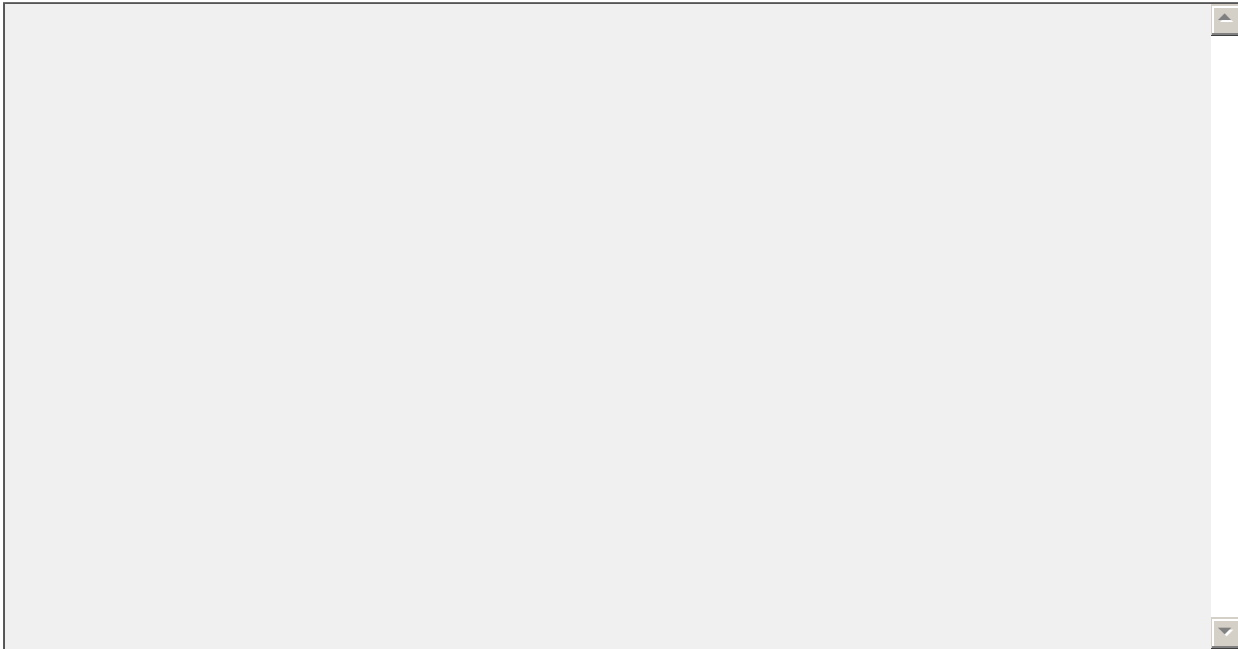
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## 38. Have you ever worked for regulated industry or a group representing them?

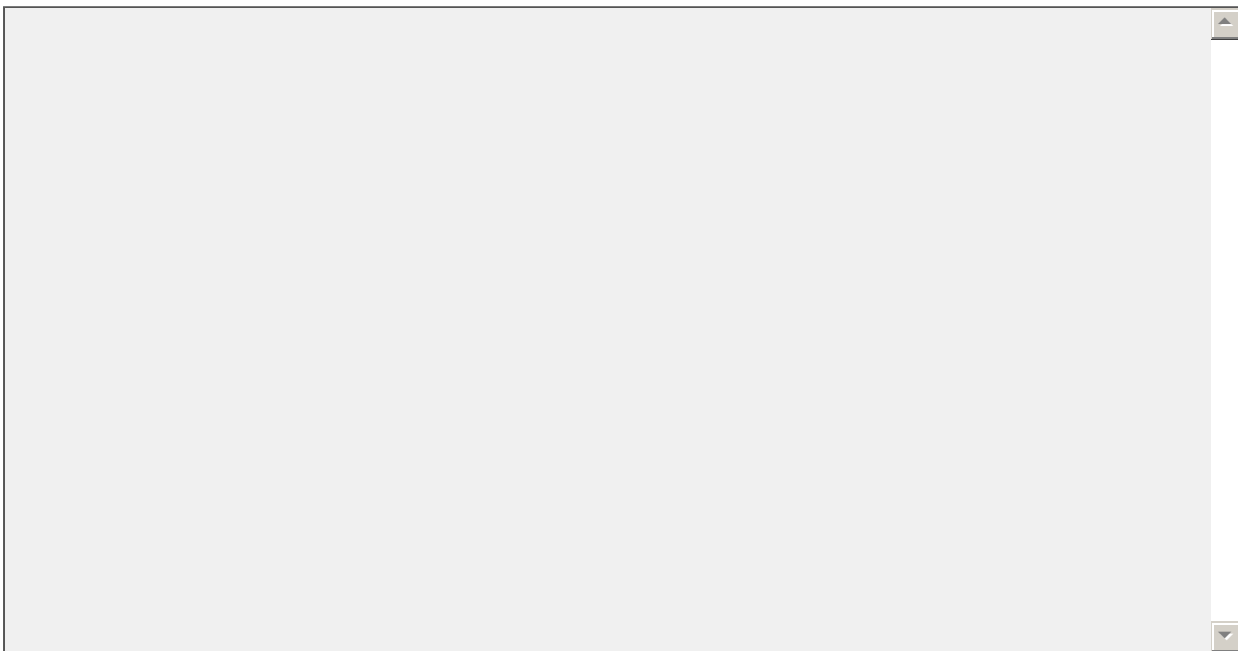
- Yes
- No

Open-Ended

**39. How do you think the mission of the CDC and the integrity of the scientific work produced by the CDC could best be improved?**



**40. Is there anything else you would like to share with us regarding scientific integrity at the CDC?**



# Food and Drug Administration (FDA)

## Job Duties

**\*1. Which one of the following categories best describes your science work at the FDA?**

- Administrative and Office Support
- Community Outreach
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- Grant Review
- Laboratory Testing
- Medical and Public Health
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# Food and Drug Administration (FDA)

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## Food and Drug Administration (FDA)

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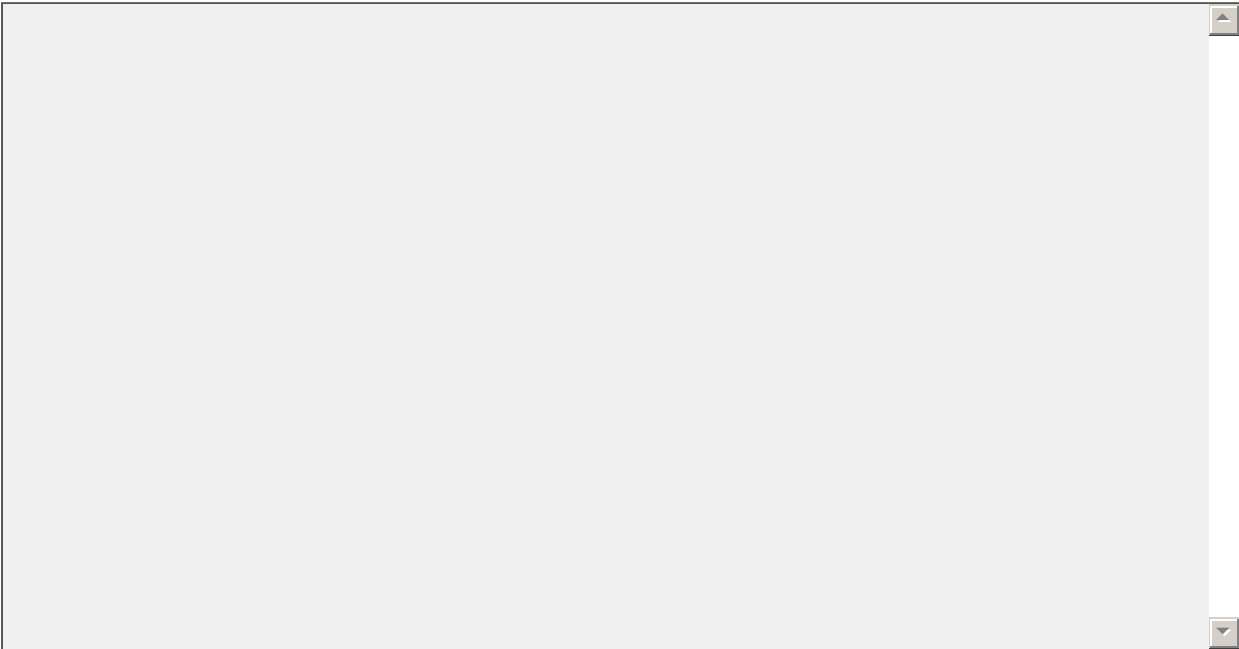
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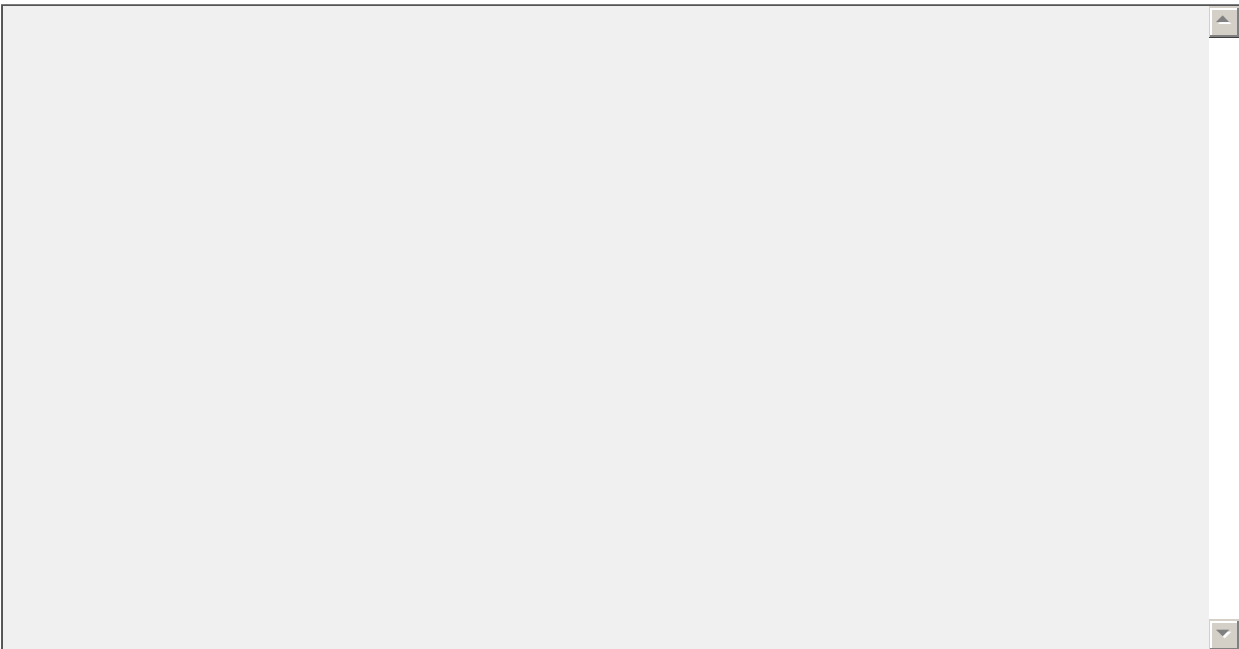


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## Job Duties

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- Compliance
- Enforcement
- Field Work
- Grant Review
- Laboratory Testing
- Modeling
- Oversight
- Permit Writing
- Program Evaluation
- Quality Assurance
- Refuge Management
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### 5. The use of government contractors for scientific work is harming the effectiveness of the FWS.

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### 6. In your opinion, what are the greatest barriers to timely FWS decisions? (Select up to 3)

- Complexity of the issue
- Inefficient decision-making process within the Agency
- Influence of Congress
- Influence of industry stakeholders
- Influence of non-governmental interests (such as advocacy groups)
- Influence of other agencies or the Administration
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	Too High	About Right	Too Low	Don't Know
Political Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wildlife Conservation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**18. The FWS has been harmed by agency practices that defer to business interests.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**19. The presence of top FWS decision makers who come from regulated industry inappropriately influences the decisions made by the agency.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**20. In the past five years, how often have you experienced instances where:**

**a. Business interests have forced the withdrawal or significant modification of a policy or action designed to conserve species.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**b. Non-governmental interests (such as advocacy groups) have forced the withdrawal or significant modification of a FWS policy or action designed to conserve species.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**c. Members of Congress have forced the withdrawal or significant modification of a FWS policy or action designed to conserve species.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

## Fish and Wildlife Service (FWS)

**d. The White House, including the Office of Management and Budget, has forced the withdrawal or significant modification of a FWS policy or action designed to conserve species.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**e. Other agencies have forced the withdrawal or significant modification of a FWS policy or action designed to conserve species.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**f. Requests from FWS decision makers to provide incomplete, inaccurate or misleading information to the public, regulated industry, media, or elected/senior government officials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**g. FWS decision makers made requests to inappropriately exclude or alter technical information or conclusions in a FWS scientific document.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**h. Selective or incomplete use of data was used to justify a specific regulatory outcome.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**i. Changes or edits were made during review that altered the meaning of scientific findings without providing a meaningful opportunity to correct them.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**j. Pressure to ignore impacts of a regulation on sensitive sub-populations.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**k. Disappearance/unusual delay in the release of websites, press-releases, reports or other science-based materials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**l. New or unusual administrative requirements that impair your scientific work.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**m. Statements by FWS officials that misrepresent scientists' findings.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

## Fish and Wildlife Service (FWS)

**n. Situations in which scientists have actively objected to, resigned from or removed themselves from a project because of pressure to change scientific findings.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**o. Requests to consider data or use methods that are not scientifically credible.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**21. How many activities or situations like those listed above have you personally experienced during the past year?**

- None  
 1 - 5  
 6 - 10  
 11 - 20  
 More than 20  
 Not Applicable

**22. If you compare the past five years to the five-year period before it, would you say activities or situations like those listed above are occurring:**

- More often than before  
 About the same as before  
 Less often than before  
 Unsure  
 Not Applicable

## Media and Scientific Integrity Policies and Whistleblower Protections

**23. Do you have the right to review, prior to publication, the final drafts of agency communications that are being published under your name and/or that substantially rely on your research?**

- Yes
- No
- I am not aware of whether or not I have this right

**24. Are you required to obtain agency pre-approval for media interviews?**

- Yes
- No
- I don't know

**25. In the past five years, how has your ability to communicate your scientific work to the public and to the media changed?**

- Significantly improved
- Somewhat improved
- No change
- Somewhat deteriorated
- Significantly deteriorated
- Not enough information to respond

**26. Based on information provided to you by your agency, is it clear to you how you may use social media tools with respect to your scientific expertise in your official and personal capacity?**

- Yes
- No
- Not enough information to respond

**27. Are you aware that the FWS has a scientific integrity policy which safeguards the integrity of agency science by setting clear standards for employees and the use of scientific information, and by instituting a process for resolving disputes?**

- Yes
- No



## Fish and Wildlife Service (FWS)

**28. If yes, the FWS adheres to this policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**29. I received adequate training regarding the contents and procedures in my agency's scientific integrity policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**30. I have personally been involved in a dispute or arbitration process under the scientific integrity policy.**

- Yes  
 No  
 Not Sure

If "Yes", is there anything you'd like to share about the effectiveness of this process?

**31. Are you aware of your whistleblower rights under the Whistleblower Protection Enhancement Act of 2012?**

- Yes  
 No  
 Not Sure

**32. I have been adequately briefed on my whistleblower protections under the Whistleblower Protection Enhancement Act of 2012.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

## Demographics

### 33. What is your major field of training?

- Chemistry
- Earth Science
- Engineering
- Environmental Science
- Life Sciences
- Math/ Statistics / Economics
- Physics
- Policy
- Public Health

Other major field of training (please specify)

### 34. My current position at the FWS is:

- Management
- Non-management

## 35. What is your current grade level?

- GS-9 or lower
- GS-10
- GS-11
- GS-12
- GS-13
- GS-14
- GS-15
- Visiting Scientist
- SES
- Fellow
- Student
- Title 42
- Commissioned Corps

Other grade level (please specify)

## 36. What is the highest level of education you have completed?

- Tech college-Associates
- Some college
- Bachelor's Degree
- Master's Degree
- Ph.D.
- MD
- JD
- DVM

Other highest level of education (please specify)

## Fish and Wildlife Service (FWS)

### 37. How long have you been working at the FWS?

- Less than 2 years
- 2 - 5 years
- 6 - 10 years
- 11 - 15 years
- More than 15 years

### 38. Have you ever worked for regulated industry or a group representing them?

- Yes
- No

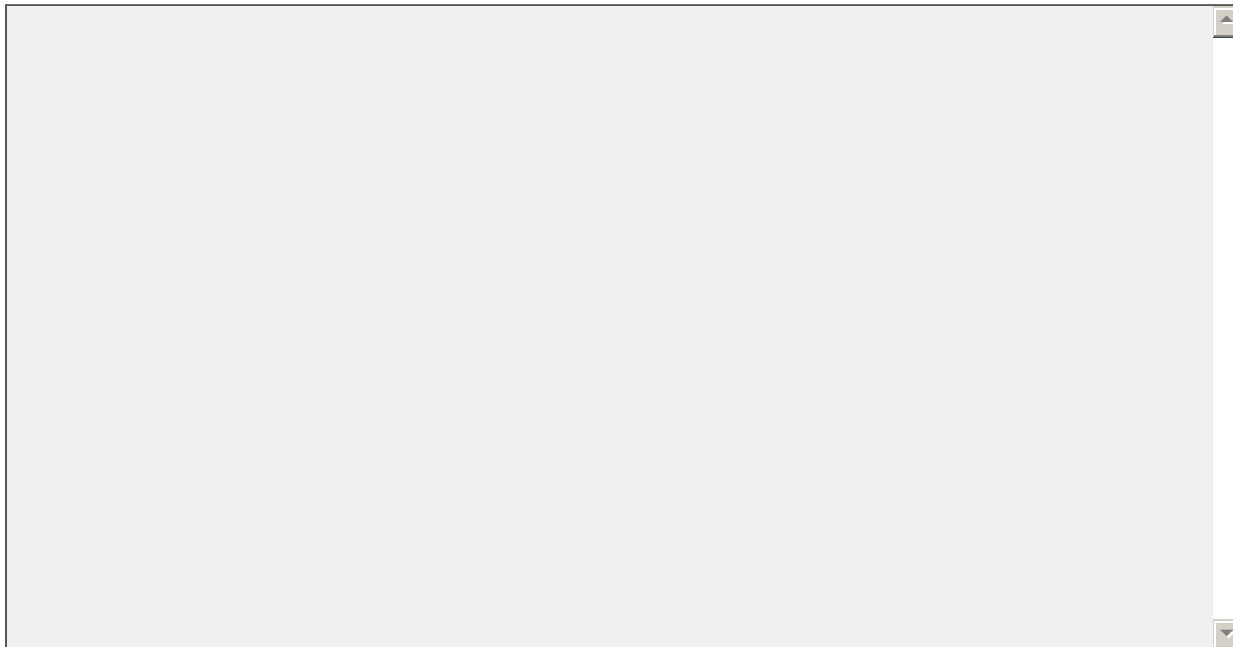
### 39. In what FWS office do you work?

- Budget, Planning, and Human Capital
- Business Management and Operations
- Ecological Services
- External Affairs
- Fish and Aquatic Conservation
- Information Resources and Technology Management (CIO)
- International Affairs
- Law Enforcement
- Migratory Birds
- National Conservation Training Center
- National Wildlife Refuge System
- Office of the Director
- Science Applications
- Wildlife and Sport Fish Restoration

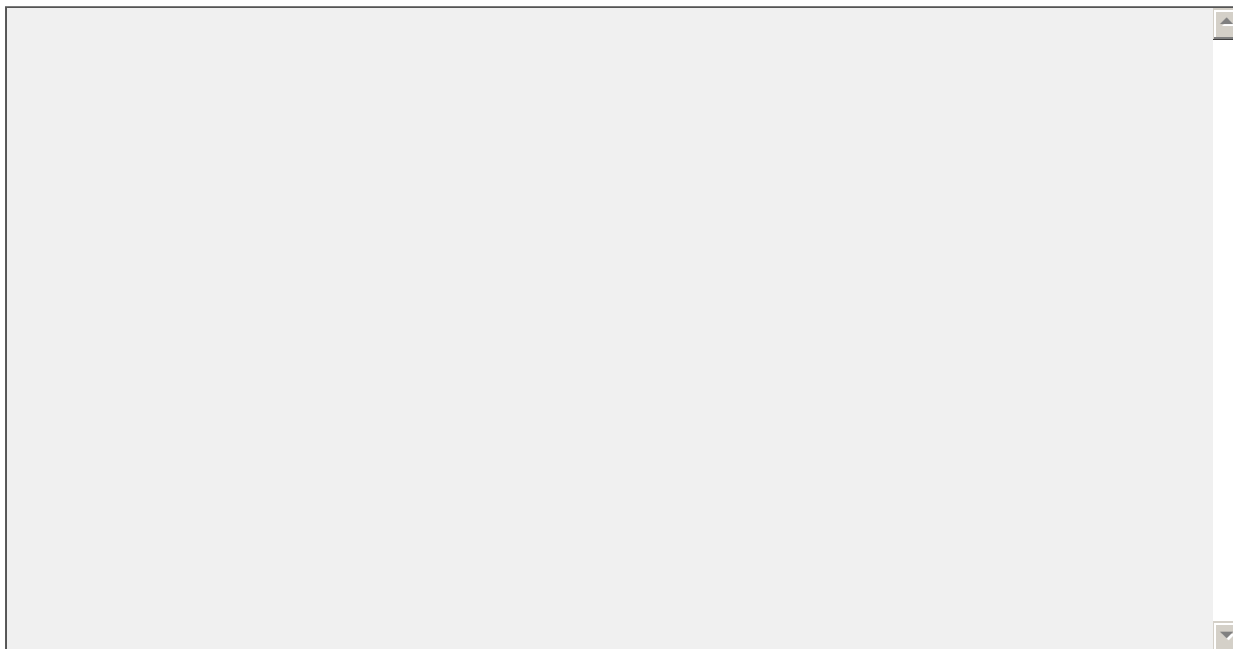
Other (please specify)

**Open-Ended**

**40. How do you think the mission of the FWS and the integrity of the scientific work produced by the FWS could best be improved?**



**41. Is there anything else you would like to share with us regarding scientific integrity at the FWS?**



## Job Duties

**\*1. Which one of the following categories best describes your science work at NOAA?**

- Community Outreach
- Compliance
- Data Management
- Enforcement
- Field Work
- Grant Review
- Laboratory Testing
- Modeling
- Oversight
- Permit Writing
- Program Evaluation
- Quality Assurance
- Other Science (please specify)

**\*2. Approximately what percentage of your job duties involves science? (Note: Scientific work may include, but is not limited to, basic research, laboratory testing, data collection, risk assessment, veterinary medicine, economic analysis, science policy and other topics.)**

- 1 - 25%
- 26 - 50%
- 51 - 75%
- 76 - 100%
- None

## Agency Mission & Effectiveness

### 3. Compared to five years ago, the effectiveness of my division or office has:

- Increased                       Stayed the Same                       Decreased                       Don't Know

### 4. My direct supervisor stands behind scientists who put forth positions that may be controversial.

- Strongly Agree                       Agree                       Undecided                       Disagree                       Strongly Disagree

### 5. The use of government contractors for scientific work is harming the effectiveness of NOAA.

- Strongly Agree                       Agree                       Undecided                       Disagree                       Strongly Disagree

### 6. In your opinion, what are the greatest barriers to timely NOAA decisions? (Select up to 3)

- Complexity of the issue
- Inefficient decision-making process within the Agency
- Influence of Congress
- Influence of industry stakeholders
- Influence of non-governmental interests (such as advocacy groups)
- Influence of other agencies or the Administration
- Limited staff capacity
- Potential discrepancy with existing rules or regulations
- Reluctance of leadership to make a decision
- Uncertainty of Agency jurisdiction
- Uncertainty or disagreement with the science
- Other (please specify)

## Professionalism, Job Satisfaction, and Morale

**7. I am provided appropriate time and resources to keep up with advances in my profession, such as attending conferences and trainings, and participation in scientific or professional societies.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**8. Currently, I can openly express any concerns about the mission-driven work of my agency without fear of retaliation.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**9. Currently, I am allowed to publish work in peer-reviewed scientific journals regardless of the level of controversy of the topic.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**10. Currently, I am allowed to speak to the public and the news media about my scientific research findings, regardless of the level of controversy of the topic.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**11. NOAA collects the scientific and monitoring information needed to effectively meet its mission.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**12. NOAA determinations and actions are consistent with the scientific findings contained in agency documents and reports.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**13. Expert advice from scientific advisory committees is heeded and incorporated into agency decisions.**

- Always     Frequently     Occasionally     Seldom     Never     Don't Know

**14. Over the past few years my personal job satisfaction at NOAA has:**

- Increased     Stayed the Same     Decreased     Don't Know

**15. How would you rate morale within your center/office/service?**

- Excellent     Good     Fair     Poor     Extremely Poor



## Outside Influence & Political Interference

**16. In making policy or regulatory decisions that impact public health, many factors may be considered by NOAA decision makers. On the scale below, please indicate how much weight you think each of the following factors has in NOAA's final decisions.**

	A Lot of Weight	Some Weight	Little Weight	No Weight	Don't Know
Political Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scientific Accuracy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**17. In your opinion, how appropriate is the level of consideration of these factors at NOAA?**

	Too High	About Right	Too Low	Don't Know
Political Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scientific Accuracy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**18. NOAA has been harmed by agency practices that defer to business interests.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**19. The presence of top NOAA decision makers who come from regulated industry inappropriately influences the decisions made by the agency.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**20. In the past five years, how often have you experienced instances where:**

**a. Business interests have forced the withdrawal or significant modification of a NOAA policy or action designed to communicate science or conserve marine ecosystems.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**b. Non-governmental interests (such as advocacy groups) have forced the withdrawal or significant modification of a NOAA policy or action designed to communicate science or conserve marine ecosystems.**

- Frequently     Occasionally     Seldom     Never     Not Applicable

**c. Members of Congress have forced the withdrawal or significant modification of a NOAA policy or action designed to communicate science or conserve marine ecosystems.**

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# National Oceanographic and Atmospheric Administration (NOAA)

**d. The White House, including the Office of Management and Budget, has forced the withdrawal or significant modification of a NOAA policy or action designed to communicate science or conserve marine ecosystems.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**e. Other agencies have forced the withdrawal or significant modification of a NOAA policy or action designed to communicate science or conserve marine ecosystems.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**f. Requests from NOAA decision makers to provide incomplete, inaccurate or misleading information to the public, regulated industry, media, or elected/senior government officials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

**g. NOAA decision makers made requests to inappropriately exclude or alter technical information or conclusions in a NOAA scientific document.**

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**j. Pressure to ignore impacts of a policy on sensitive sub-populations.**

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**k. Disappearance/unusual delay in the release of websites, press-releases, reports or other science-based materials.**

- Frequently       Occasionally       Seldom       Never       Not Applicable

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**27. Are you aware that NOAA has a scientific integrity policy which safeguards the integrity of agency science by setting clear standards for employees and the use of scientific information, and by instituting a process for resolving disputes?**

- Yes
- No

**28. If yes, NOAA adheres to this policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**29. I received adequate training regarding the contents and procedures in my agency's scientific integrity policy.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

**30. I have personally been involved in a dispute or arbitration process under the scientific integrity policy.**

- Yes  
 No  
 Not Sure

If "Yes", is there anything you'd like to share about the effectiveness of this process?

**31. Are you aware of your whistleblower rights under the Whistleblower Protection Enhancement Act of 2012?**

- Yes  
 No  
 Not Sure

**32. I have been adequately briefed on my whistleblower protections under the Whistleblower Protection Enhancement Act of 2012.**

- Strongly Agree     Agree     Undecided     Disagree     Strongly Disagree

## Demographics

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- Life Sciences
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Other major field of training (please specify)

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- GS-13
- GS-14
- GS-15
- Visiting Scientist
- SES
- Fellow
- Student
- Title 42
- Commissioned Corps

Other grade level (please specify)

## 36. What is the highest level of education you have completed?

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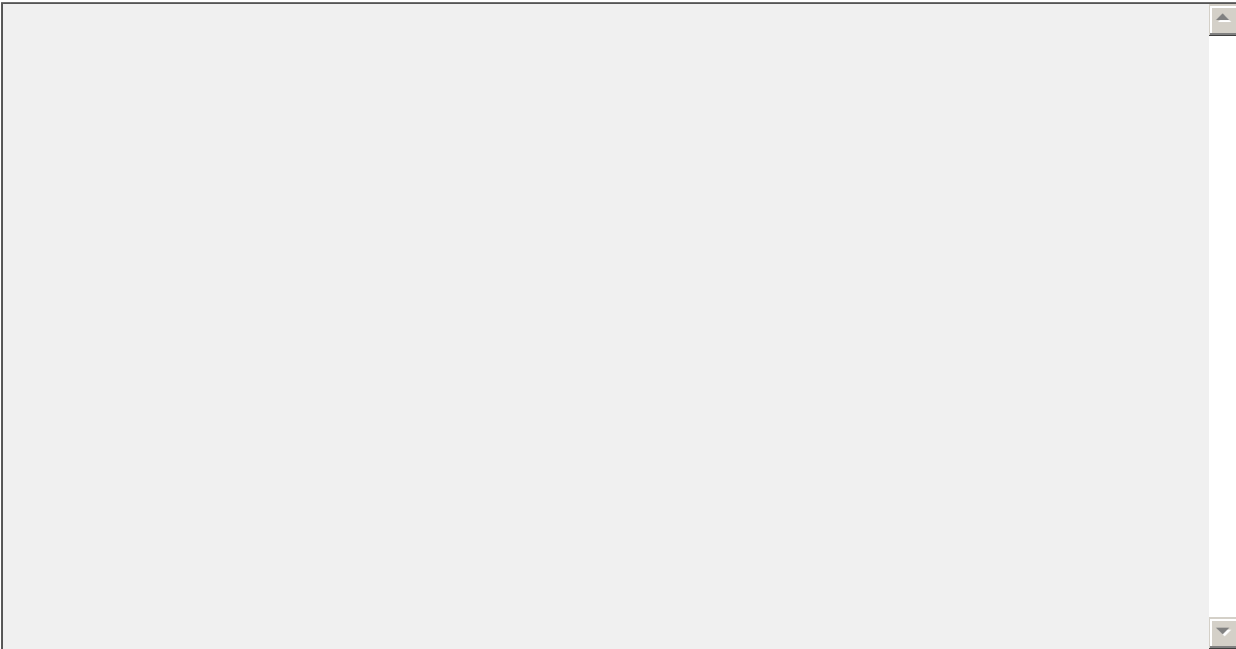
## 38. Have you ever worked for regulated industry or a group representing them?

- Yes
- No



Open-Ended

**39. How do you think the mission of NOAA and the integrity of the scientific work produced by NOAA could best be improved?**



**40. Is there anything else you would like to share with us regarding scientific integrity at NOAA?**

